

REFERRAL SCHEME TERMS & CONDITIONS

1. The 'Referral Candidate' must be registered with IT Mob Limited.
2. The 'Referred Candidate' must not be already registered with us (or we have not had contact with the candidate for two years)
3. Details of the referred candidate must be provided by the referral candidate via the Referral Form on the website or by emailing register@itmob.co.uk
4. The referred person must be notified and have consented to their details being passed to IT Mob Limited, subject to GDPR.
5. Candidates can only be referred to IT Mob Limited once, and must be eligible to work in the UK.
6. **The referee is eligible to receive a voucher of £250 to spend with Amazon or Love2Shop** if they refer a person who is placed in a permanent or fixed-term contract position by IT Mob Limited **within a period of 12 weeks from a referral date and placement date following the completion of 12 weeks of employment with their new employer.**
7. In the event of a disputed fee, IT Mob Limited's decision shall be final.